

If you wish to apply for a job at sea to any of Inter Marine Group companies, please consider the following information:

- 1) The recruitment service provided by our company to the seafarer is free of charge.
- 2) During the recruitment process the seafarer might have to bear costs connected to issuance of the following documents:
 - Passport;
 - Health certificate;
 - National seaman's book;
 - STCW documents appropriate for the rank.
- 3) The seafarer will not be subject to exploitation by the company or its personnel with regard to the offer of engagement on particular ships or particular companies.
- 4) The company does not accept applications from seafarers who are younger than 18 years.
- 5) The seafarer has the right to place a complaint concerning the company's activities.

Seafarer Complaint Procedure:

Seafarers, who were provided with any service from the scope of services of our Crewing Department and are not satisfied with its quality, have right to direct their complaint in written by post to the following address:

Inter Marine Sp. z o.o.

Dział Załogowy

ul. Wolności 18A

81-327 Gdynia, Poland

or by electronic mail to: crewing@intermarinegroup.com

or to individual address of appropriate Crewing Officer from the list of contacts.

A complaint received from the Seafarer shall be duly checked and processed and complaining Seafarer shall be informed of the result of his complaint in written – by the same means as the complaint was sent – not later than 14 working days from the date of receipt.

Should complaining Seafarer disagree to the solution of his claim, he/she has right to appeal on his complain to Polish maritime administration at:

Maritime Office in Gdynia

ul. Chrzanowskiego 10

81-338 Gdynia

Poland

Tel. +48 58 355 3220

Fax. +48 58 620 30 39

dumsekr@umgdy.gov.pl